

# Small Talk Forum



# LGMA

LOCAL GOVERNMENT  
MANAGEMENT ASSOCIATION  
OF BRITISH COLUMBIA

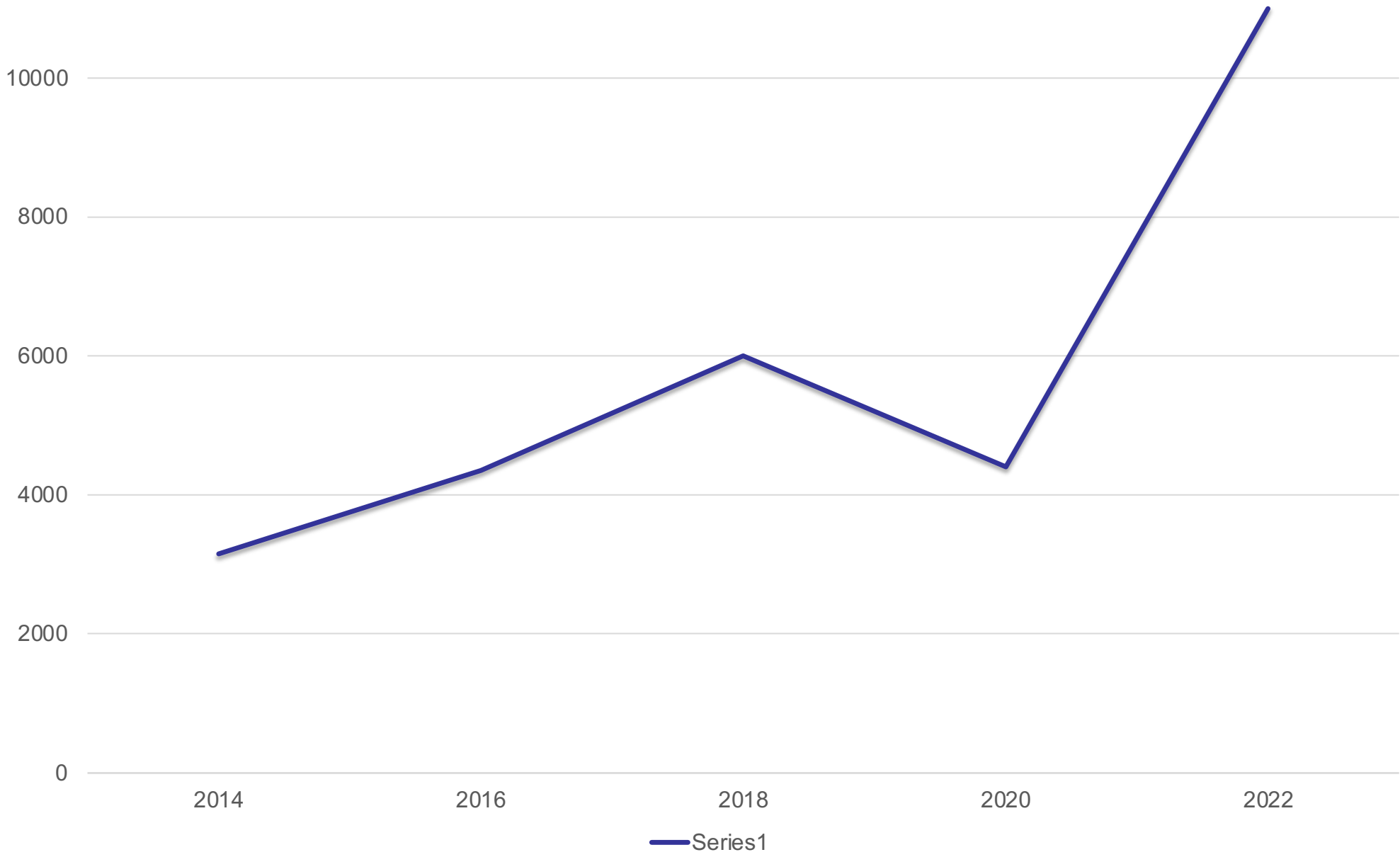
## Local Government Internship Program

# LGMA

- At the 1919 Union of BC Municipalities Conference, a resolution was adopted establishing the Municipal Officers Association (MOA) of BC. The MOA met in conjunction with the UBCM Conference until 1939, when a decision was made to hold separate meetings. (The Union of BC Municipalities is comprised of elected officials from BC local governments.)
- Since 1919, the LGMA has supported excellence in local government through education, training, professional development, and networking for local government staff in a management role.

# LGMA

- **Our Vision:** To be a responsive, innovative and dynamic organization promoting professional excellence for local government professionals in BC
- **Our Mission:** LGMA is dedicated to supporting excellence in local government by providing high quality, practical training and resources; encouraging the development of professional networking and connections; and facilitating the exchange of ideas and best practices among members.



**FIGURE 2-3: JOB OPENINGS AND YOUNG PEOPLE STARTING WORK, B.C., 2021-2031, ANNUAL**



**Local governments, like many other industries, have been hit extremely hard by the labour market crisis.**

*Taken from Cristian Saint Cyr's [Labour Market Report](#) – UBCM 2022*

# Public Sector Complexities

The complexity of the role of local government staff has drastically increased over the past 10-20 years

- Adapting to legislative changes
- Climate Change
- COVID-19
- Labour market challenges
- Civic literacy/social divides
- And more

# Engaging the Next Generation of Local Government Leaders





# Local Government Internship Program



- The LGMA has launched a 3-year Local Government Internship Program pilot
- LGs with a population of 25,000 or less are eligible to apply to host an Intern for a 12-month internship
- Applications are now open for hosts!
- Each year, **six** local governments will be selected from applications to each host an intern, including one intern position which will be administered in partnership with NDIT

# LGIP Support

- **Successful host local governments will receive intern compensation of \$42,000 (salary, benefits, and payroll deductions), \$5,000 for professional development funds provided, and support from the LGMA**
- Local governments required to supplement intern compensation (min. \$5,000) and professional development (min. \$2,500)
- Support is provided to interns and hosts, and peer-networking opportunities are included as part of the program



**LGMA**

LEARN, LEAD, GROW

# Areas of Focus

- Local governments can determine where they need additional capacity
- For example, Interns may work in:
  - Administration
  - Financial Services
  - Human Resources
  - Indigenous Relations
  - Public Works
  - Land Use Planning

Additional opportunities in other functional areas are encouraged.

# Host Eligibility

- Eligibility requirements to host an intern include:
  - BC local governments with a population of 25,000 or under are eligible to apply to host an intern.
  - Organizational capacity to train an intern in all facets of local government.
  - Ability to commit time and resources (funding and staff) to support an intern.
  - Provide support to an intern to explore local government functional areas with the intent of providing a management career-path oriented experience.
  - Senior manager or CAO has capacity to serve as mentor and has supervisory, mentoring, coaching, and technical skills to be an effective supervisor. Back-up support capacity is required
  - **Full support from Council/Board required** to host an intern.

# Host Timeline

- Host applications now open!
- **November:** Host applications reviewed by LGIP Advisory Committee, successful hosts are selected
- **December 1:** Successful hosts will be notified
- **January 8:** Intern application process opens
- **February-April:** Host local governments review applications and select interns
- **March 31, 2025:** Host local governments receive funding
- **April 28-May 31:** Internships start!

# Questions?

## Next steps:

- CAOs can contact LGMA for more information about the Internship programs
- Councils and Boards can be of support should staff put forward a request for support to host an intern



**RIDE  
THE  
WAVE**  
UBCM 2024



# Development of a Pocket Guide







# The Problem

After COVID our  
businesses struggled  
to recover

We needed to  
attract tourism and  
boost the  
economics

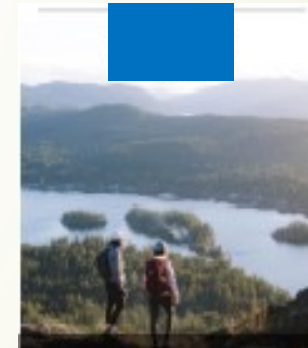
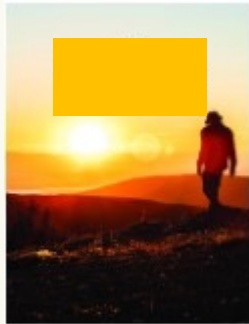
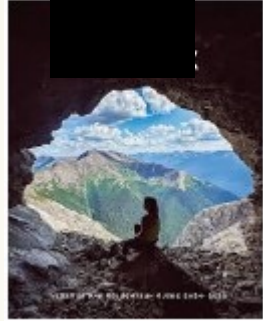
How can we  
promote the  
community without it  
costing the  
businesses anything?

# Existing Brochures

- Mosaic Map
- Map of Ashcroft
- Historic Walking Tour



# What we didn't want



# The Solution

- ▶ A pocket guide with imagery of art, scenery, community and businesses to attract tourism
- ▶ Brief descriptors – let the pictures do the talking
- ▶ A business listing of every business with a valid business license developed at no cost to the business community in a uniform design



*Experience*  
**Ashcroft**

**AN OASIS IN CANADA'S ONLY TRUE DESERT**



Nestled on the banks of the mighty Thompson River, Ashcroft has a clean, dry desert climate and four distinct seasons which allow for a wide variety of outdoor activities all year round.

## EMERGENCY INFORMATION

### Fire & Ambulance

Call 911

Ashcroft Hospital &  
Community Health Centre

700 Ash-Cache Creek Hwy

Ashcroft, BC V0K 1A0

Phone: 250-453-2211

Ashcroft RCMP Detachment

720 Elm St

Ashcroft BC V0K 1A0

Phone: 250-453-2216

Emergency Services (TNRD)

Phone: 250-377-8673

## Inside

Welcome .....	4
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A Desert Oasis .....	6
Culture .....	7
Recreation .....	8
Map .....	10
Arts .....	13
Local Businesses .....	14
Artisans .....	18

## THE VILLAGE OF ASHCROFT

Incorporated in 1952

Elevation: 335m (1099 ft)

Area: 51.45 km<sup>2</sup>

Population: 1,558 (2016)

Official flower:

Day Lily



## AVERAGE TEMPS.

Spring ..... -7C to 16C

Summer ..... 12C to 32C

Winter ..... -14C to -3C

Fall ..... -6C to 17C





*All Aboard!*



DAVID LEE NELSON

### TRAINS

All aboard! Ashcroft started life as an important railway depot, and trainspotters will find plenty of opportunities to explore the town's railway roots.

### HARMONY BELL TOWER

The Harmony Bell tower celebrates the First Nations, Chinese, Japanese, and settler people who created Ashcroft and made it their home.



# Embrace all Ashcroft has to offer

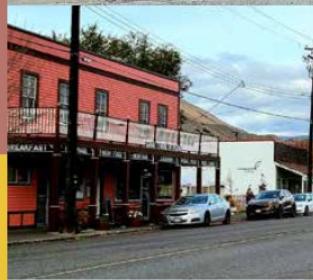
- ▶ Trains
- ▶ Mosaics
- ▶ Paintings and other art forms
- ▶ Desert scenery, vistas and trails
- ▶ River and lakes
- ▶ Parks
- ▶ Shopping
- ▶ Food
- ▶ History

# The Shops

**CHEVRON-KFC**  
250-453-2606  
chevronkfc@gmail.com  
We do delivery



**COMMUNITY FUTURES**  
250-453-9165  
vision@cfsun.ca  
Start, expand, sell your business



**HOME HARDWARE BUILDING CENTRE**  
Ashcroft Home Building Centre  
501 Railway Avenue, Ashcroft BC  
250-453-2281

*"My go to place in town to grab anything from a hook to a ladder"*



**GRAND CENTRAL RESTAURANT**  
209 Railway Ave Ashcroft BC  
250-453-9360  
We do catering for all occasions



**NATURE'S GIFTS**  
413 Railway Ave, Ashcroft BC  
250-453-9309  
loveashcroft.com  
Top Quality Vitamins & Supplements,  
Health Foods, Unique Gifts,  
Women's Clothing, Essential Oils

**QUALITY GLASS LTD.**  
107 Brink Street, Ashcroft, BC  
250-453-9017 or 250-457-7482  
qualityglass@coppervalley.bc.ca  
tirecraft.com  
Autoglass, Tires,  
Residential Windows & Doors



## Downtown

### THE HEART OF ASHCROFT

Tired of cookie-cutter main streets that feature the same chain brands? Ashcroft has a variety of unique restaurants and shops, where you'll find one-of-a-kind products and friendly service.



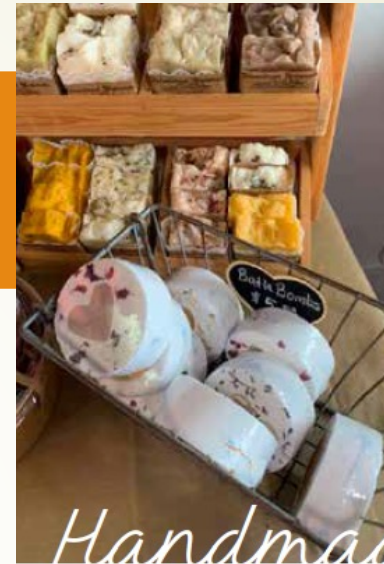
**ASHCROFT SAM'S DINER**  
202 Brink St, Ashcroft BC  
250-457-3510  
ashcroftsamsdiner@icloud.com  
loveashcroft.com  
Burgers, Sandwiches,  
Noodles, Wontons

**BECCA'S BARBER & BEAUTY SHOP**  
210-200 Railway Ave, Ashcroft BC  
250-457-3124  
*"Becca is amazing and the hair queen!"*

**BLUE SAGE BED & BREAKFAST**  
Jim & Martina Duncan  
405 Brink Street, Ashcroft BC  
bluesagebnb@gmail.com  
250-453-2202  
bbexpo.com/bluesage  
The perfect place to rest and relax!

**ASHCROFT BIKES**  
Half / Full Day or Hourly\* Rates  
\*minimum 2 hours  
Helmet & Bike Lock included  
778-207-3000  
ashcroftbikes.ca  
Cruise Ashcroft in style!

**THE BLOOMIN' PAINTBRUSH**  
778-207-3000  
605 & 607 Railway Avenue,  
Ashcroft BC  
marilyndersonart.com  
Artist Studio & Sale, Art Lessons,  
Events, Bicycle Rentals



## Handmade

### FROM OUR ARTISANS

Ashcroft is home to an amazing variety of artists and artisans, and their work is widely available. Whether you're looking for a unique piece of jewellery, homemade soap, wood carvings, pottery, paintings, or more, you'll find that special something to take home as a gift (or keep for yourself).



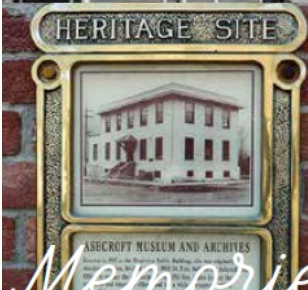
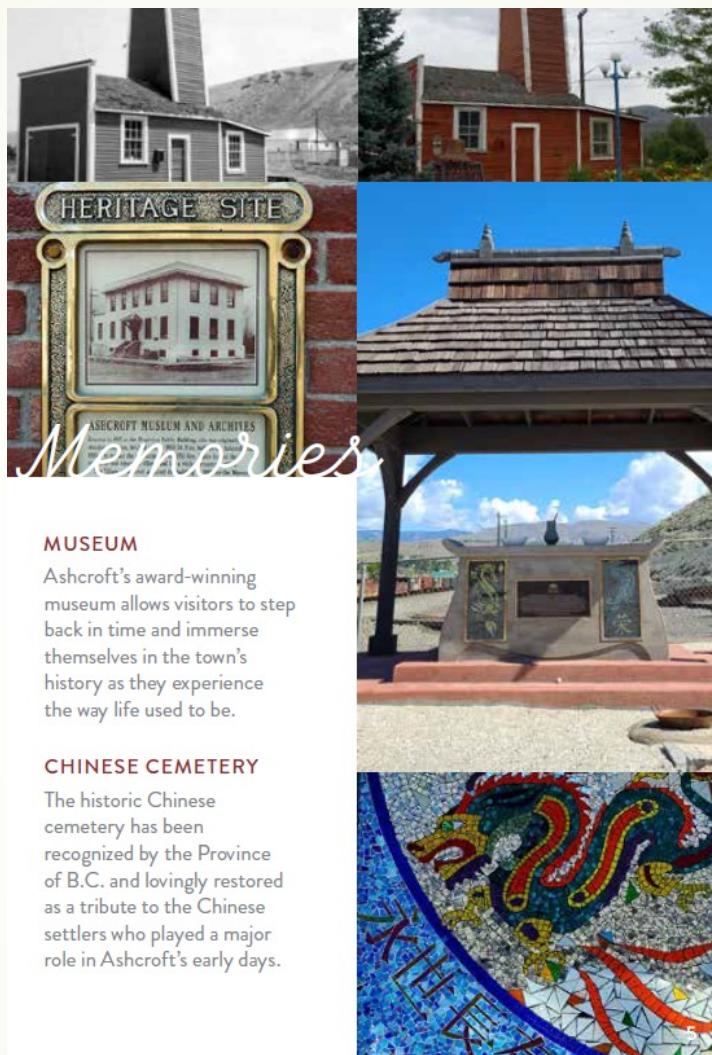
# The History



## ASHCROFT MUSEUM

Open mid-April to the end of October  
Monday to Friday 9-4  
Open weekends July through August  
Entrance by donation  
Phone 250-453-9232

*Preserved in time*



*Memories*

### MUSEUM

Ashcroft's award-winning museum allows visitors to step back in time and immerse themselves in the town's history as they experience the way life used to be.

### CHINESE CEMETERY

The historic Chinese cemetery has been recognized by the Province of B.C. and lovingly restored as a tribute to the Chinese settlers who played a major role in Ashcroft's early days.



*All Aboard!*

### TRAINS

All aboard! Ashcroft started life as an important railway depot, and trainspotters will find plenty of opportunities to explore the town's railway roots.

### HARMONY BELL TOWER

The Harmony Bell tower celebrates the First Nations, Chinese, Japanese, and settler people who created Ashcroft and made it their home.

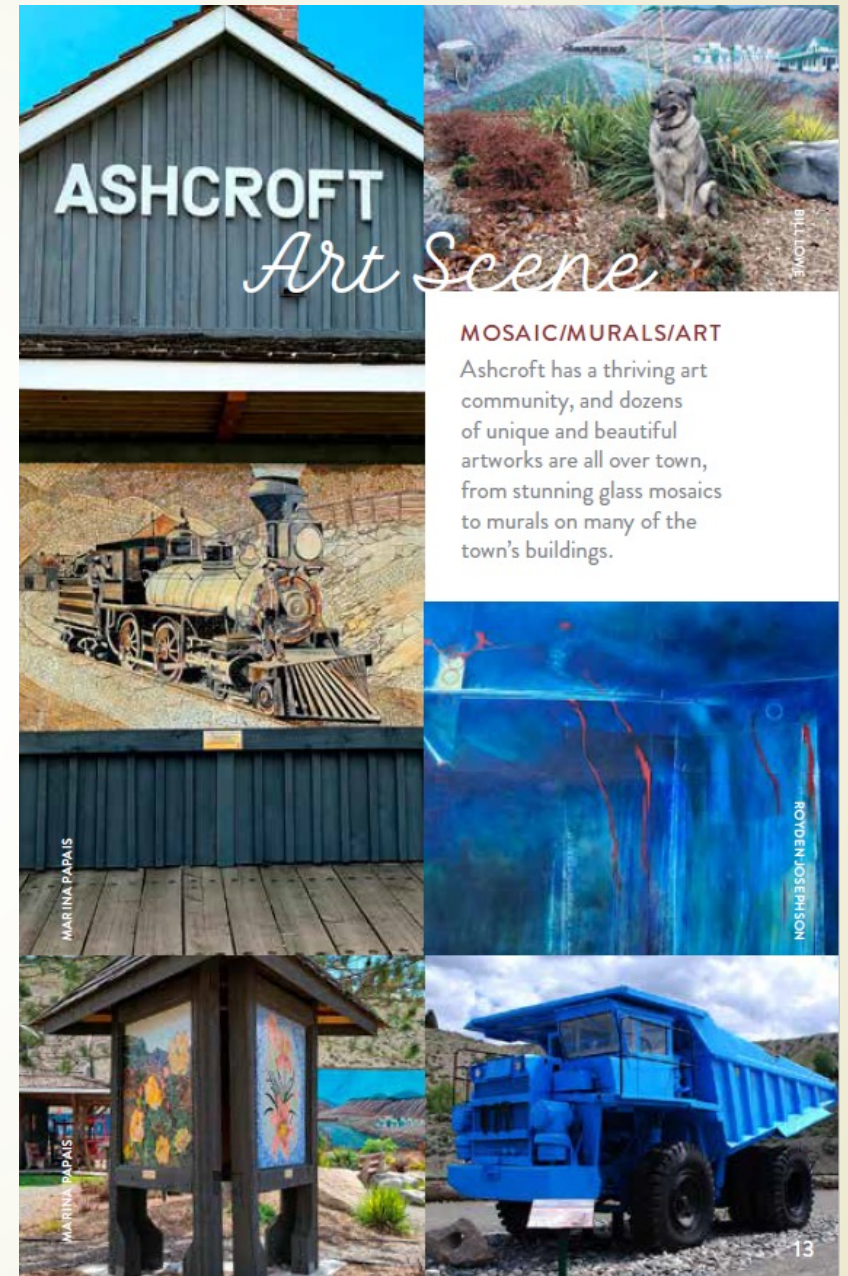


# The Art Installations



## MOSIACS

- 33 CN RAIL 100YRS MOSAIC**
- 34 SAFETY MART MOSAICS**
- 35 ELEPHANT HILL FIRE** Commemoratn the 2017 Elephant Hill Fire
- 36 WINDS OF CHANGE**
- 37 TEA CUP MOSAIC**
- 38 ROLGEAR BUILDING**  
Features a variety of mosaics and paintings celebrating Ashcroft's history and heritage.
- 39 PHOENIX RISING MOSAIC**
- 40 LEGION MANY HANDS MOSAIC**
- 41 STRONGER TOGETHER MOSAIC**  
This mosaic was created as a collaborativ project involving first responders and their families.
- 42 FULL CIRCLE MOSAIC**
- 43 ST. ALBAN'S MOSAICS** Four mosaic are located in the entry of the church and were created to be an exact replica of the Map of Egypt through the Middle East.
- 44 4H MOSAIC**
- 45 RIVER RUNS THROUGH MOSAIC**  
Installed during 2014 Wellness Festival.
- 46 JAPANESE MURAL** In 2000, Japanese artist Kazuhiko Nagaki and several students from Bifuka, Japan (Ashcroft's sister city) painted this mura
- 47 WELLNESS AWAITS YOU MOSAIC**
- 48 ASHCROFT TRAIN STATION MOSAI**
- 49 COMMUNITIES IN BLOOM MOSAIC**  
Three Mosaics designed by local artist Marina Papais in recognition of CIB celebrating their 10th Anniversary.
- 50 A.Y. JACKSON ASHCROFT MOSAIC**  
Marina Papais designed and created this mosaic after the Group of Seven artist A. Jackson who painted Ashcroft in 1945.
- 51 HARMONY BELL MOSAIC**  
Recognizing four of the predominant cultures that helped build Ashcroft. Completed 2018. Marina Papais and Daniel Collett are largely responsible for mosaics working with volunteers and village crew to create four Mosaic panels, a bell tower, interlocking brick and benches.



## MOSAIC/MURALS/ART

Ashcroft has a thriving art community, and dozens of unique and beautiful artworks are all over town, from stunning glass mosaics to murals on many of the town's buildings.

# The Parks



A photograph of a large outdoor swimming pool with a diving board and people swimming. The pool is surrounded by a paved deck and some trees in the background.

- Wheelchair accessible
- Slide
- Diving board
- Children's playgrounds
- Covered Picnic Tables
- Soccer Fields
- Baseball Fields

## ASHCROFT POOL PARK

561 Elm Street, Ashcroft  
250-453-9031  
ashcroftpool@ashcroftbc.ca  
ashcroftbc.ca



A photograph of a campsite with several RVs parked in a row under a blue sky with scattered clouds. Trees are visible in the background.

- Power
- Water/Sewer
- Sani-dump
- Showers
- Washrooms
- Laundry

*Camp by the River in Ashcroft at*

## LEGACY PARK

*Open May - October*



A photograph of a red wooden building, possibly a train car, situated in a park-like setting with trees and a paved path. The building has a small porch and is surrounded by greenery.

- Wheelchair accessible
- Walking path
- Interpretive signs
- Mosaics
- Sitting benches
- Picnic tables
- Washroom
- Gazebo
- Water features

## HERITAGE PARK

700 Railway Street, Ashcroft  
250-453-9161  
admin@ashcroftbc.ca  
ashcroftbc.ca

# The Adventure

Something for everyone throughout the seasons



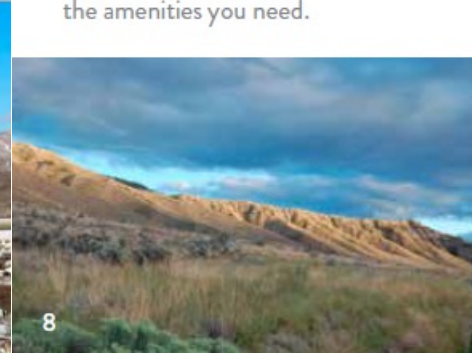
**WINTER**  
The area around Ashcroft is a winter wonderland, perfect for outdoor enthusiasts and with everything from ice fishing to snowmobiling. Prefer your winter sports indoors? Check out Drylands Arena for hockey and skating, or the curling rink if you want to throw a few rocks.



**TRAILS**  
From a gentle stroll around the Heritage Park to self-guided walking tours of downtown Ashcroft to hiking the scenic Inukshuk and Three Meadows trails and biking or watching the sunset over the desert hills, there are activities for everyone in and around Ashcroft.

**GEOCACHING**  
Discover the wonderful world of geocaching! Explore Ashcroft by finding some of the many geocaches hidden in the town, in a fun-filled activity that's suitable for all ages.

**MUNICIPAL RECREATION**  
Whether you like to swim, skate, curl, skateboard, or play hockey, soccer, or baseball, you'll find Ashcroft has all the amenities you need.



KRISTY ARDY

KELLY FUNK, GOLD COUNTRY

KELLY FUNK, GOLD COUNTRY

STEFANIE MURPHY

# The Centerfold

## MAP LEGEND

### HISTORIC WALKING TOUR

- HERITAGE PLACE PARK** A Millennium Project titled, "A Walk Through Time" and a must to wander through!
- ASHCROFT CEMETERY** Circa 1889. There are stones that date back earlier, but they were moved here afterwards.
- 612 BRINK ST.** Built 1905 by original owner Mr. Christie, the Government Agent.
- 602 BRINK ST.** Built 1914 by Dr. Whitman and later bought by Leslie Cameron, an employee of Inland Express.
- 601 BRINK ST.** Built 1911 by J.C. Shields, an electrical engineer. Designed as a pre-cut house constructed in 4 foot lengths!
- 601 BANCROFT ST.** Originally built in 1913 as the Lady Minto Hospital. It was replaced by the present hospital in 1970. The Village Office is now located here.
- 511 BRINK ST.** Built in 1900 by J.B. Bryson for D. Murphy.
- 507 BRINK ST.** Built early 1900's. The columns and porch were moved here from Walhachin.
- 504 BRINK ST.** Built in 1904 by Marcus Bailey.
- 501 BRINK ST.** St. Alban's Anglican Church. Built 1891 by Contractor William Higginbottom for \$500. The bell was purchased from England for \$400 and was used to alert the community whenever a fire was fire until the fire whenever it was built in 1899.
- 403 BRINK ST.** Built 1901 by Dr. F.S. Reynolds, owner/editor of the Journal newspaper. In 1922 it was acquired by the Masonic Lodge. Previously, the site held the Courthouse and jail.
- 401 BRINK ST.** Built 1889 as an "Opera House" and renovated 1898 as an Opus House. Operated by McGillivray and Vesey. Remodelled in 1911, it showed silent movies, concerts and plays. Reopened as a movie theatre in 1929. Now privately owned.
- 404 BRINK ST.** Erected 1917 as the Dominion Public Building. Housed the Post Office, telephone & telegraph offices. Has operated as the Ashcroft Museum since 1982.
- 404 4TH ST.** Built 1898 and occupied by the BC Mining Journal. It became the Ashcroft Journal in 1899, and was operated from 1912-1978 by the Cumming family. Now occupied by the Ashcroft-Cache Creek Journal.

- 312 4TH ST.** Built 1932, originally the Bank of Montreal.
- 311 BRINK ST.** Built 1895. The upstairs was first occupied by Oliver Harvey, then by Melvin Bryson, the Customs Agent.
- MURAL** painted by Jo B. Greg Petty in honour of Remembrance Day.
- 303 3RD ST.** Built 1932 by Mrs. Smith as the "Ashcroft Grocery Store". It became the Ashcroft Bakery in the 1960's.
- 210 BRINK ST.** Built 1936 for Ten Leslie. There were no written or drawn plans for the house. It was built entirely by memory.
- 207 BRINK ST.** Built 1900 by Billy McKenna.
- 202 BRINK ST.** Built 1917 as a livery stable. John Bundus took over the stable in 1933, put in a cement floor and operated it as a Blacksmith shop which was operated by three generations of the Bundus family until 2016.
- CARIBOO FREIGHT WAGON** Built 1863 by Isaac Lehman to haul freight to the Cariboo Wagon and donated to the village. It was installed at the entrance to town in 1992/1993 and was used in 1993.
- ASHCROFT FIRE HALL** Originally built 1899. Replica built 1918 and was moved to the present site 1994.
- 114 RAILWAY AVE.** Built 1916 as Wing Wo Lung, a general store. This is the only surviving store from Ashcroft's Chinese Town. A must see on the north side of the town. Must see on the north side of the town. A must see on the north side of the town.
- ORIGINAL SITE OF THE GRAND CENTRAL HOTEL** Burned down in 1916 building are three mosaic glass murals.
- SPUD PARK** Mural. Created for the movie "An Unfinished Life". Local artist Jo Petty was one of the artists involved in painting the Mural.
- HARVEY BAILEY BUILDING SITE** Built originally in 1885. Burned down in the 1916 fire and rebuilt same year. Burned down again in 2001. All that remains is the safe.
- HISTORIC PHOTOS** On Railway Ave at Lady Minto Place Mail.
- 601 RAILWAY AVE.** The BX Building. Built 1911 for BC Express. In 1924 it became the cemetery office. In 1925 it became the Government Office. Now used as a private residence.

- ### MOSAICS
- CN RAIL 100YRS MOSAIC**
  - SAFETY MART MOSAIC**
  - ELEPHANT HILL FIRE** Commemorating the 2017 Elephant Hill Fire
  - WINDS OF CHANGE**
  - TEA CUP MOSAIC**
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  - WELLNESS ANAINTS YOU MOSAIC**
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- LEGACY PARK CAMPGROUND** Not a historic site, but an RV campground.
- CHINESE CEMETERY** Once neglected the cemetery contains about 60 grave sites. Recently been revitalized by the local Rotary and Lions Clubs. Includes an information kiosk, mosaic glass mural and bench. Off street parking is available.



**VILLAGE OF ASHCROFT**  
 601 Bancroft Street  
 PO Box 129 Ashcroft BC V0K1A0  
 admin@ashcroftbc.ca  
 Phone: 250-453-9161  
 Toll Free: 1-877-453-9161





How did  
we pay for  
the  
project?

COVID-19 Safe Restart  
Grant

Northern Development  
Initiative Trust

Village of Ashcroft



# Success

Business community loves the guides and attributes increased sales due to tourism

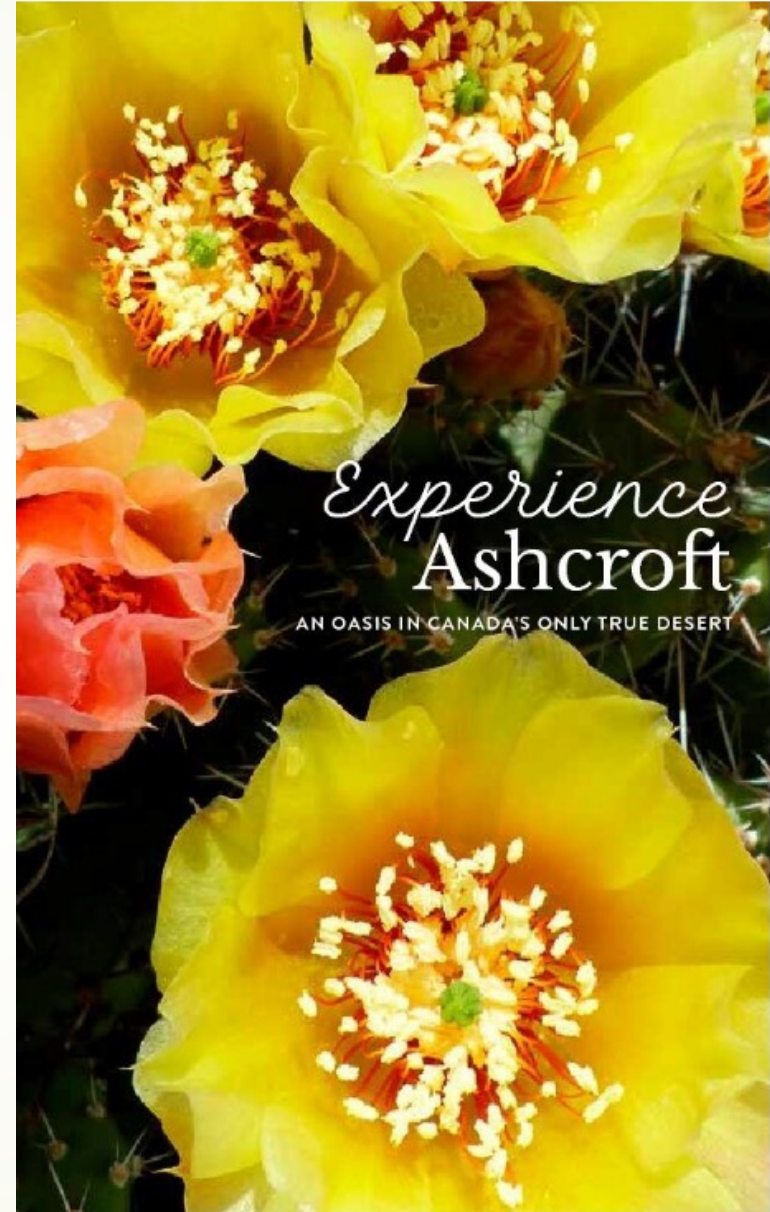
11,000 copies printed and distributed to Tourist Info Centers throughout the region and every business in Ashcroft, Cache Creek and Clinton

Received BCEDA Economic Development Marketing Innovation Award 2021-2022 (pop. under 20,000)

Planning on another publication for 2025



Questions?





**RIDE  
THE  
WAVE**  
UBCM 2024





ROSSLAND CITY HALL

## ROSSLAND YARDS

Net Zero ready, Mixed-use Affordable Workforce Housing & City Hall



2024 UBCM  
Convention

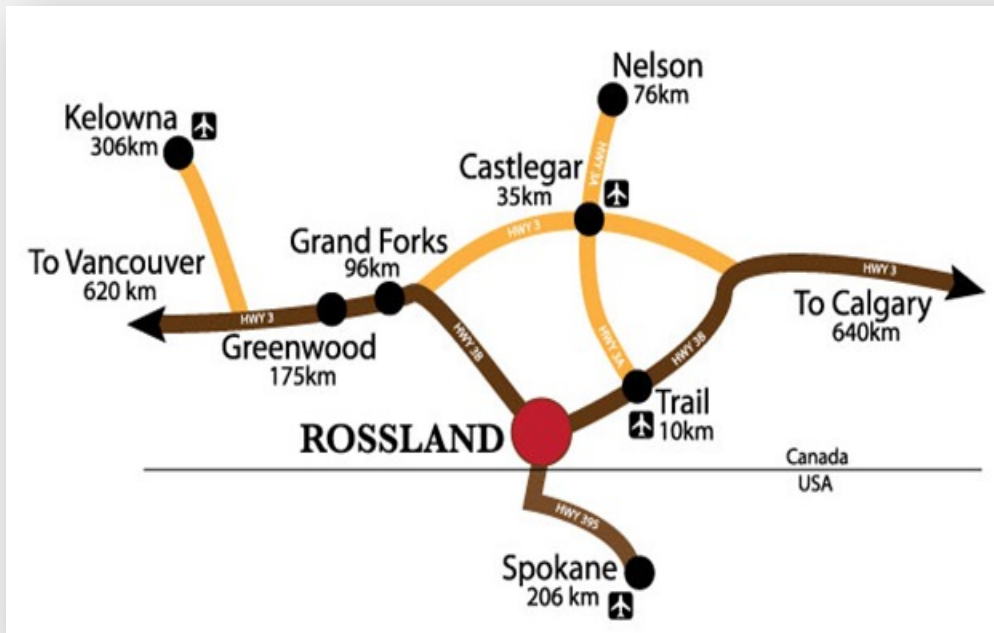
# ROSSLAND, B.C

Elevated beauty, unassuming charm and a golden past characterize Rossland. Located approximately halfway between Vancouver and Calgary on Highway 3B, only 6km north of the U.S. border, Rossland boasts a glowing reputation as a highly desirable location.

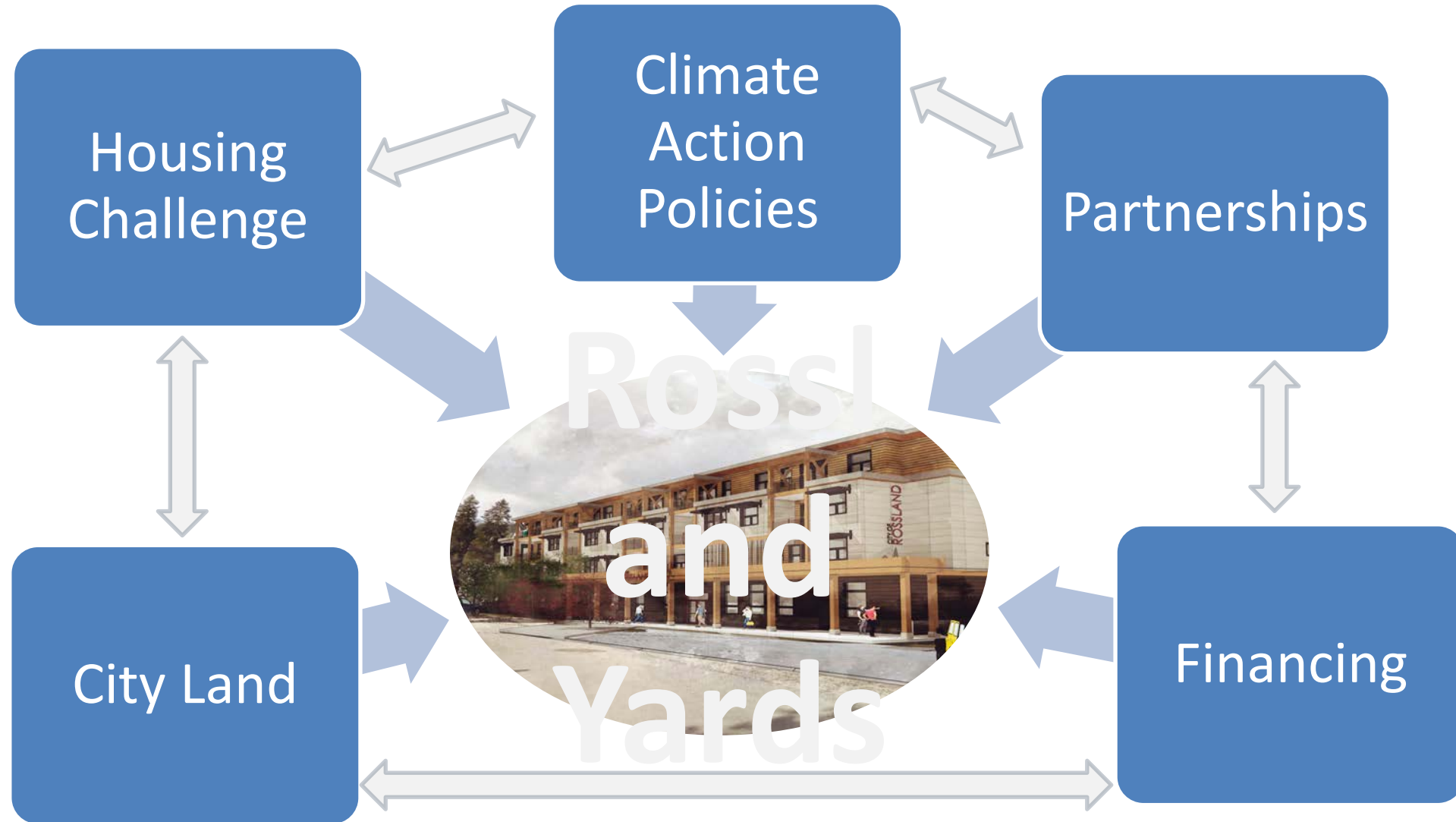
Population: 4140 (2021 Census)

Elevation 1023 metres

Home of RED Mountain Ski Resort



# THE STORY OF ROSSLAND YARDS



# CITY LAND

**2005 Former highway works yard that the City purchased**  
\*Flat area, Full city block just north of downtown  
\*lose to other civic facilities(arena, schools, playground)

**2006 Neighbourhood planning process**  
\*Ideas included housing, parkland, civic purposes

**2015-18 Council strategic priority to prepare a plan to develop site**

**2016-18 Brownfield site - Environmental study and remediation**

**2017 Land subdivided into 2 parcels**  
\*Eastern half of site designated parkland  
\*Western half zoned for mix-use commercial

**2018 Skatepark developed**

**2018-22 Council strategic priority to develop rest of the site**

**2019 Partial Roof Collapse of “old City Hall”**  
\*Begin review of serious options for long-term solution  
\*Council approval to source potential funding sources

**2019-23 Planning, Design, Consultation & Construction (completion and move in *October 2023*)**



**Two Challenges**  
Affordable Housing + City Hall  
**One Solution**

The City of Rosland has a unique opportunity to address two issues: create affordable housing & rebuild City Hall to support Rosland's vision of a diverse and livable city.



**MID-TOWN MIXED-USE DEVELOPMENT**  
CITY HALL + 3 FLOORS OF APARTMENTS

COLLABORATIVE	SUSTAINABLE	INNOVATIVE	STRATEGIC	EFFICIENT
<b>PARTNERSHIPS MAKE SENSE</b> <ul style="list-style-type: none"><li>Columbia Basin Trust and BC Housing are providing capital contributions.</li><li>BC Housing is arranging financing.</li></ul>	<b>SOCIAL, ECONOMIC &amp; ENVIRONMENT</b> <ul style="list-style-type: none"><li>Creates <b>37</b> affordable housing units.</li><li>Increases the affordability &amp; supports a sustainable economy and community.</li></ul>	<b>A CITY HALL THAT GENERATES REVENUE</b> <ul style="list-style-type: none"><li>That positively impacts residential tax payers.</li><li>Offers more community meeting spaces.</li></ul>	<b>LOOKING TO THE FUTURE &amp; PLANNING A VIBRANT DOWNTOWN CORE</b> <ul style="list-style-type: none"><li>Using City-owned vacant lands to combine housing &amp; civic use.</li><li>Makes high-value land available downtown</li></ul>	<b>EFFICIENT DESIGN TO SUPPORT PRODUCTIVITY &amp; SERVICE LEVELS</b> <ul style="list-style-type: none"><li>Energy efficient design will be incorporated into the project.</li><li>Improved security, file storage and multi-use space to meet the community's needs.</li></ul>

The City will contribute approximately \$3M & will own the City Hall portion of the building.

BC Housing with Columbia Basin Trust will contribute approximately \$5.6M.

The Lower Columbia Affordable Housing Society's contribution is currently estimated to be \$6M & will operate the affordable housing units.

# CITY LAND

**From This....**



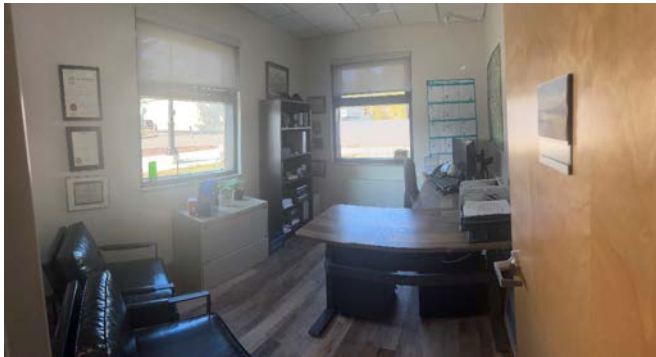
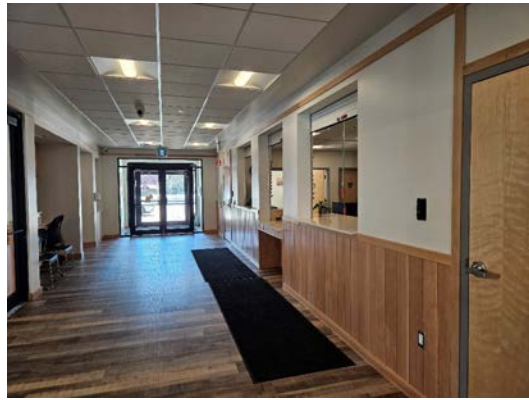
**To This**



# ROSSLAND YARDS



## City Hall



## Residential



# PARTNERSHIPS



City able to finance own portion of City Hall via combination of reserve funds, proceeds from previous City Hall insurance proceeds

Long-term, project will generate \$50K+ per year in property taxes, offsetting operating costs of City Hall

FCM grant and loan to significantly reduce LCAHS annual operating costs (*of the 37 units*) while helping the City achieve our climate action goals



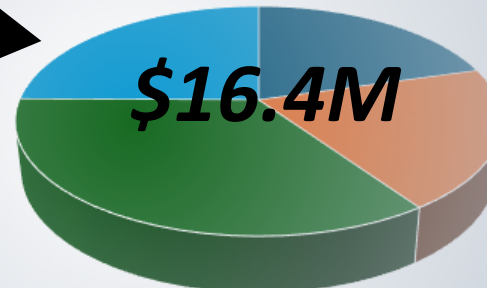
CONSTRUCTION REPORT

**Table 1. Capital Budget Summary (Approved at BC Housing Final Project Approval (FPA))**

Budget Description	Total Budget	Residential	City Hall
Total Construction	\$12,577,408	\$9,817,505	\$2,759,903
Total Soft Costs	\$1,491,355	\$1,193,084	\$298,271
Total Contingencies	\$1,614,480	\$1,242,893	\$371,587
GST Payable	\$-	\$-	\$-
Land Value	\$328,000	\$262,400	\$65,600
<b>Total</b>	<b>\$16,400,399</b>	<b>\$12,905,038</b>	<b>\$3,548,803</b>

*LCAHS contributed approximately \$4.0M for capital construction and operates the residential portion of the building (via lease)*

*BC Housing contributed approximately \$5.6M, helped to interim finance the project and provided some initial operational funding support for LCAHS*



*The City contributed approximately \$3.3M, retained the lands and owns the entire building*

*FCM Contributed approximately \$3.5M for capital construction*

# LESSONS LEARNED TO DATE

## Communications

Crucial to communicate full cycle business case for decision (not just "sticker price") to the community

Provided continuous updates to community and targeted audiences (i.e. Council Meetings, webpage, social media,)

## Flexibility

Project originally planned to be a three-story building, but this was revisited early in the planning & design stages

Remove/ reduce barriers to guaranteeing loans (City of Rossland fortunate to be in financial shape to guarantee FCM loan via sufficient reserves... not all municipalities/ NFP partners are so fortunate)

Compromise on some final project design attributes and legal contract language (all parties)





# SELF PROMOTION

## AWARDS

### 2024 PIBC

Gold for Excellence in Planning Practice  
(Small Town & Rural Areas)



### 2024 CAMA

Collaboration with External Organizations  
(National)



## CONVERSATION

Council and Staff have had numerous meetings with various communities and organizations to talk about our story. Feel free to come say hi to anyone from Rossland that's attending UBCM and ask any questions that you might have about our project. We are all very proud of this landmark accomplishment for our community!

# THANK YOU



## Questions and Comments?



*kEluwi'sst or kmarkn*

**Andy Morel**  
**Mayor**

email: [mayor@rossland.ca](mailto:mayor@rossland.ca)  
phone: (250) 521-0135

P.O. Box 1179  
1920 Third Avenue  
Rossland BC, V0G 1Y0

[www.rossland.ca](http://www.rossland.ca)

*We acknowledge and respect that we live, work, and play on the traditional, ancestral and unceded territory of the sngaytsktx (Sinixt) People and honor all other Indigenous people who walked on and cared for these lands before us and continue to do so. We also support and add our voices to the Truth and Reconciliation Commission of Canada's Calls to Actions in order to redress the legacy of residential schools and advance the process of Canadian reconciliation.*



**RIDE  
THE  
WAVE**  
UBCM 2024





# Sparwood Skating Loop

It starts with a team, listening to ideas and then acting upon it.



# How it started

During the Covid years people were looking for ways to exercise and mingle outdoors

- Lions Park was a popular area for community members to use in the summer months but was under-utilized in the winter months





At first the walking trail that weaved through Lions Park was a graveled pathway.

## A Skating Loop was Born

Ice was introduced to Lions Park trails in 2020/2021.

The initial skating loop was 200 meters in length





To say the least the Skating Loop was an overwhelming success





## Night Lighting

Then we introduced night lighting, but challenges arose.

Portable lighting was used but kept getting stolen.



In 2021 because of the success of the Skating Loop the District of Sparwood was successful in receiving a grant in the amount of \$62,000.00 dollars from the Columbia Basin Trust and the Lions Park trail was paved to upgrade the surface for the skating loop for the following winter and at that time the trail was extended to 400 meters and 2.5 meters wide. The trail was constructed to minimize frost heaving and allow for continual drainage. The location of the trail is constructed primarily in shaded areas to reduce the solar effects on the ice surface and allow for a longer uninterrupted skating season.



## Next Steps



In 2025 permanent lights will be installed throughout Lions Park to allow for a better experience for users of the trail both in summer and winter.



## Questions



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# Local Child Care Planning

UBCM 2024



**PROGRESS TOWARDS A  
UNIVERSAL \$10aDay SYSTEM**

# Milestones

## What's been achieved

- **Governments on board:** After 50+ years of advocacy, the BC and federal governments have committed to build a universal \$10aDay child care system.
- **15,000 \$10aDay spaces created:** And 37,000 additional new licenced spaces funded since 2018 (18,000 operational).
- **Slashed fees:** For families not yet in \$10aDay, fees reduced by up to \$900/mo. per child. Additional subsidies expanded, waitlist fees banned.
- **Higher wages:** Most educators now receive a \$6/hour wage top-up. New annual grant for educators with IT and special needs certificates.



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# Roadblocks

## Some current challenges

- **Recruitment & retention crisis:** We don't have enough early childhood educators. 40+% of child care programs are losing more staff than they can hire.
- **Decentralized expansion:** BC's current grant-based expansion model leans on individual local organizations to do all of the work (apply for funding, plan, design, and build new spaces), resulting in a slower, less coordinated build-out.
- **Inconsistent operating funding:** BC currently has 8 different operating funding programs, resulting in inconsistent fees, wages, and often-inadequate day-to-day funding levels across the system, putting existing child care spaces at risk.

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# Solutions

## Some priorities for action

- **Fair wages for early childhood educators:** Move from the current top-up to a provincial wage grid that guarantees fair & competitive wages of least \$30 to \$40/hr, based on qualifications and experience.
- **Centrally planned expansion:** Just like K-12, plan and coordinate the build-out of universal child care with public, non-profit, and Indigenous partners. Use modular/pre-fabricated opportunities, too.
- **More \$10aDay:** Invite more programs to transition to \$10aDay sites (with accountability for how public funds are used) within an operating funding model that supports quality.

# CURRENT EXPANSION MODEL

## **Child Care**

**Highly  
decentralized,  
grant-based**

## **K-12**

**Centrally-  
planned**

# CURRENT EXPANSION MODEL

## Child Care

Highly  
decentralized,  
grant-based

### LACKS:

- Legislated entitlement
- Shared targets to meet demand
- Clear roles
- Sufficient capacity to fulfill roles

# Demands on Local Governments

The public wants more licensed child care and expects their local government to at least help facilitate expansion.

## Child Care Issues

- Making land available for child care
- Ensuring zoning supports child care
- Lack of resources (financial, staff expertise)
- Operating child care programs as long-term community assets

# Meeting Demand

**Child Care Needs Assessments were conducted in more than 70 communities.**

## Child Care Issues

- BC-wide coverage for 0-12 year olds is ~23%. No clear target yet for what it needs to be or how that will be achieved.
- Child Care Needs Assessments vary in methodology, with no provincial roll-up of plans for implementation.

# **NO** Clear Planning Roles

School Districts **mandated** to plan for and deliver expansion. Ministry approves \$\$ and oversees.  
Centrally planned.

## **Child Care**

Everyone else comes up with their own **voluntary** expansion plan, then competes for provincial grants.

# Insufficient Capacity

School Districts each have an ELCC Lead - **\$8.3 million** in 2023/24 provincial funding.

## Child Care

- Grant applicants (including local govt's) can get consultant costs covered, but only after projects have been approved. Staff time not covered.
- Requirement to deal with child care licensing, with school districts, regional health authorities, local non-profits, etc...



# BC's Commitment

BC has acknowledged that its child care expansion is not yet “centrally planned” and has committed to the **“development of a regional approach to space creation planning” ...**

## Helpful Next Step

...to the extent BC is relying on local governments to do some of the work of building a universal child care system, **it should be funding local government staff capacity to plan and coordinate your part in expansion.**

# Local Expertise

**This could look like provincially-funded:**

- FTE, part-time, or consultant funding for individual local governments.
- FTEs at Regional Districts.

The new capacity could be used to integrate & coordinate planning with housing and other initiatives.

\$10aDay.ca

Thank You!





**RIDE  
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UBCM 2024

# *HARMONIZATION OF PATHS*

*TRUE ECONOMIC RECONCILIATION FOR  
ALL*



# *AGENDA*

- Introduction – Jodee Dick and Jason Wilson
- Securing partnerships – First Nations partnerships (We Wai Kai Partnerships)
- Vision for long-term community economic stability and growth
- Creating a Middle Class



# *JODEE DICK*

Jodee Dick is a visionary leader with over 35 years of experience in federal land management, governance, and economic development. As the driving force behind the **Harmonization of Paths** and the **RoundTable Approach to development**, Jodee has redefined how partnerships between Indigenous governments and Industry/Government can achieve mutual success.

In her roles as a former CEO of a First Nations development corporation and the owner of a thriving First Nations consulting business, Jodee has consistently delivered transformative results. Jodee brings extensive expertise in land and economic development negotiations, agreement drafting, securing funding, project management, feasibility studies, financial management, land valuation, leasing and permits, additions to reserve process, land use planning, forestry, governance, as well as government-to-government relations.

A proud member of the Wei Wai Kum First Nation from Campbell River, Jodee is deeply committed to advancing Indigenous economic development and self-determination. Her career is marked by a strong track record of forging powerful partnerships that not only uplift Indigenous communities but also create enduring value for all stakeholders involved. Jodee's leadership continues to be a catalyst for positive change, empowering communities to realize their full potential.



# *JASON WILSON*

Jason Wilson is a member of the We Wai Kai Nation, which is part of the Kwakwākw'āwakw peoples from British Columbia. He holds a Bachelor of Commerce degree from the Peter B. Gustavson School of Business at the University of Victoria. Since graduation, Jason has held many middle and senior management roles, mainly with a sales & marketing role, but his experience also includes business and tourism product development. He has previously owned his own consulting business that worked with First Nations on Vancouver Island to develop new tourism products that would be market ready for national and international markets.

Since March 2022, Jason has worked as Manager of Economic Development for the We Wai Kai Nation and works with the nation's leadership to develop a self-sustaining economic sector utilizing existing human, natural and other resources for the benefit of existing and future generations of the We Wai Kai Nation. One of his main roles is to manage economic development projects and resources, directing contractors and other professional service providers. Further his role is to identify economic opportunities that promote and enhance locally owned member and nation businesses

Prior to working with the We Wai Kai Nation, Jason worked with Alberta Indian Investment Corporation and later Winfire Business Services Ltd. starting in October 2016 and his role was to deliver AIIC's business advisory services, which encompassed pre-loan consultation, mentoring, business support and aftercare services to new and existing clients. Much of his latter time had been spent creating business plans for clients. He also helped facilitate workshops on entrepreneurship and organized AIIC's annual Alberta Aboriginal Youth Entrepreneur Camp.



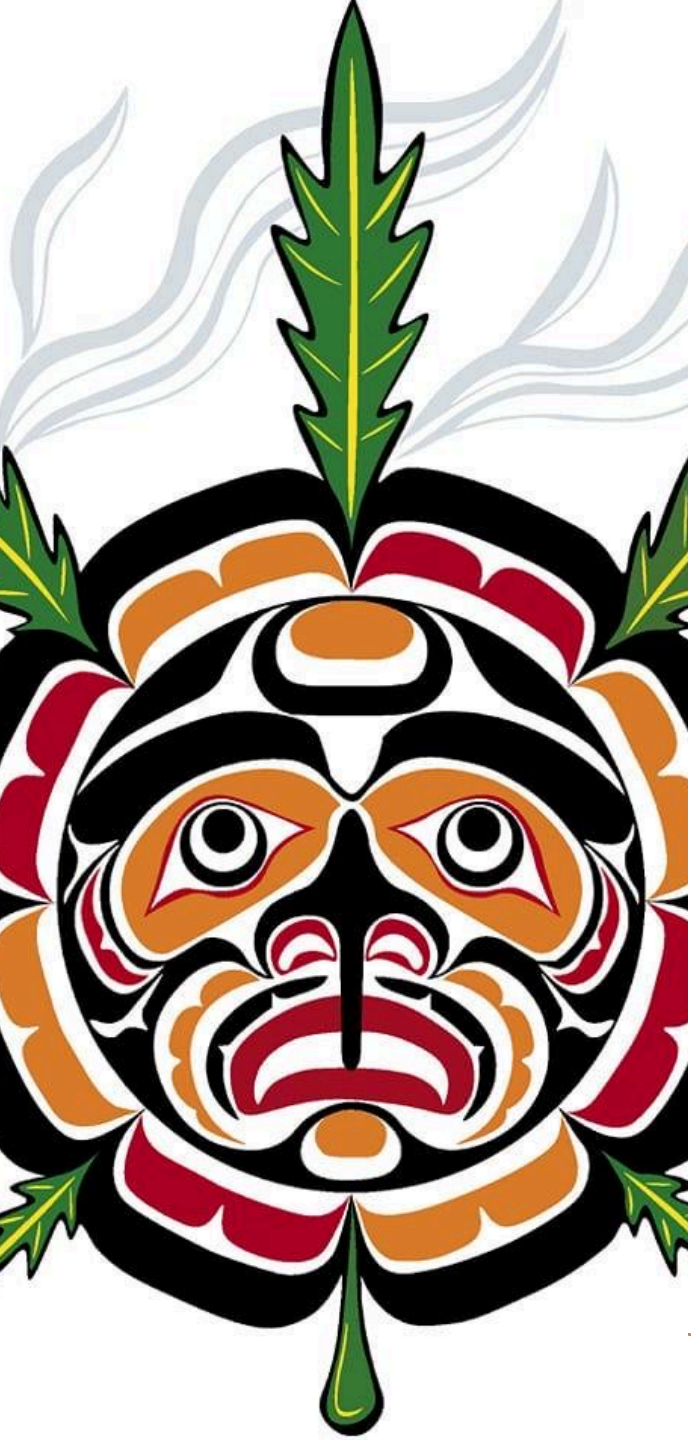
*THE POWER OF PARTNERSHIP WITH FIRST  
NATIONS  
FIRST NATIONS ARE THE ONLY DEMOGRAPHIC  
THAT WILL NOT RELOCATE DURING  
CHALLENGING ECONOMIC CONDITIONS*

*ENGAGING IN STRATEGIC  
INITIATIVES AND PARTNERSHIPS  
ACROSS VARIOUS KEY SECTORS  
WITH INDUSTRY, GOVERNMENT  
AND THE PRIVATE SECTOR*

INTEGRATING RESPONSIBLE LAND AND RESOURCE  
MANAGEMENT PRACTICES

TO ADVANCE ECONOMIC PROSPERITY AND  
COMMUNITY WELL-BEING





## *HARMONIZATION OF PATHS*

- Securing partnerships with industry, government, institutions, and the private sector to foster a collaborative approach to development
- Aims to facilitate dialogue and establish cooperative relationships among these partners, ensuring collective benefits and provide certainty to all parties
- Certainty and economic stability will arise from investing in First Nations lands, as FN people have a deep-rooted connection to their territory and are unlikely to relocate even in challenging economic times

# *HARMONIZATION OF PATHS*

- Investing in a community committed to the well-being of their Nation creates an opportunity for long-term economic stability
- This stability, in turn, generates positive ripple effects that extend to the surrounding areas, spurring economic growth and prosperity for all
- This vision embodies our belief in positive change and economic viability, ensuring a brighter future for everyone involved



# *NURTURING A THRIVING MIDDLE CLASS*

- ❖ ENSURING THAT THE PATH TO ECONOMIC RECONCILIATION IS PAVED WITH SHARED PROSPERITY AND SUSTAINABLE PRACTICES HONORING OUR CULTURAL VALUES AND ECONOMIC ASPIRATIONS

## *ROUNDTABLE APPROACH*

- ❖ Represents an innovative and strategic collective of First Nations member-owned companies
- ❖ Embodies a vision of unified economic prosperity, cultural preservation, and sustainable community growth
- ❖ Comprised of traditional experts, individual professionals and member-owned businesses
- ❖ This inclusive approach ensures that all member-owned businesses and individual professionals actively shape the future of the Nation
- ❖ Sharing scope and sharing profit

# *FIRST NATIONS TRAINING AND CAREER BUILDING – BUILDING A WORKFORCE*

- ❖ Fostering collaboration among industry, government, institutions and First Nations will open an untapped demographic
- ❖ Secure meaningful careers for Nation members, equipping them with the skills necessary to thrive in their chosen paths
- ❖ Strategic partnerships aligned with community aspirations
- ❖ Forging alliances allows us to bolster and strengthen the foundation of the Nations workforce and the workforce needs in the various sectors
- ❖ Removing barriers to success and providing access to practical tools and support systems lay the foundation for stable, long-term careers



# *WALKING THE SHARED PATH OF RECONCILIATION*

- Working together with Indigenous peoples to build a better future
- Fostering strong, healthy and sustainable communities
- Government-to Government agreements to collectively achieve shared goals and priorities



# *TAKEAWAYS*

## **2018 Commitment Document:** Province, AFN, First Nations Summit & Union of BC Indian Chiefs

- To implement the Commitment Document, and to achieve the Vision, Guiding Principles, Goals and Objectives, First Nations and BC need to establish new institutions, processes, and structures based on recognition of Indigenous rights, to support/facilitate reconciliation efforts, enable new negotiations and dispute resolution approaches, and provide capacity and governance development support to First Nations and BC
- New government-to-government relationships require new approaches and models to the co-existence and exercise of our respective jurisdictions, including strategic level planning, decision-making and management roles and responsibilities. This is important to all levels of government, municipal, provincial and federal
- First Nations have long identified the need for support to rebuild and strengthen their Nations and to evolve their governance
- Inter-governmental relations and understanding of jurisdictions and accountabilities that recognize Aboriginal title and rights and the Declarations
- The Shared objective of achieving and maintaining strong local, regional and provincial economies
- The Shared objective of closing the socio-economic gap



*THANK YOU*

Jodee Dick and Jason Wilson



**RIDE  
THE  
WAVE**  
UBCM 2024



Kaslo, BC



Kaslo, BC



Kaslo, BC

# The Spirit of the North Healthcare Foundation

In appreciation of our speakers today and with thanks for your contribution, UBCM has made a donation to The Spirit of the North Healthcare Foundation. The Foundation works collaboratively with its Donors, Healthcare Partners and has been instrumental in contributing over \$40 million towards essential equipment, enhancing facilities, and supporting the ongoing education of healthcare professionals and medical staff.